

Details of Proxy Votes lodged in advance of 2015 AGM

| Resolution | Text | In Favour & Discretion of Chairman | % (excl. withheld) | Against | % (excl. withheld) | Withheld | Total (excl. withheld) |
|--------------|---|------------------------------------|--------------------|-----------|--------------------|-----------|------------------------|
| 1 | To receive & consider the financial statements for the year ended 31 December 2014 | 172,660,396 | 99.73% | 474,242 | 0.27% | 271,676 | 173,134,638 |
| 2 (a) | To re-elect Mr. Michael Chadwick as a director of the Company | 171,583,698 | 99.05% | 1,647,984 | 0.95% | 174,632 | 173,231,682 |
| 2 (b) | To re-elect Mr. Charles M. Fisher as a director of the Company | 173,004,938 | 99.87% | 233,265 | 0.13% | 168,112 | 173,238,203 |
| 2 (c) | To re-elect Ms. Annette Flynn as a director of the Company | 171,996,740 | 99.28% | 1,241,463 | 0.72% | 168,112 | 173,238,203 |
| 2 (d) | To re-elect Mr. Roderick Ryan as a director of the Company | 171,476,954 | 98.98% | 1,761,248 | 1.02% | 168,112 | 173,238,202 |
| 2 (e) | To re-elect Mr. Frank van Zanten as a director of the Company | 171,991,210 | 99.28% | 1,246,993 | 0.72% | 168,112 | 173,238,203 |
| 2 (f) | To re-elect Mr. David Arnold as a director of the Company | 171,887,068 | 99.22% | 1,349,885 | 0.78% | 169,362 | 173,236,953 |
| 2 (g) | To re-elect Mr. Gavin Slark as a director of the Company | 173,053,383 | 99.89% | 185,370 | 0.11% | 167,562 | 173,238,753 |
| 3 | To authorise the Directors to fix the remuneration of the Auditors for the year | 171,637,740 | 99.08% | 1,600,880 | 0.92% | 167,695 | 173,238,620 |
| 4 (a) | To receive and consider the Chairman's Annual Statement and the Annual Report on Remuneration of the Remuneration Committee for the year ended 31 December 2014 | 171,538,891 | 99.52% | 822,901 | 0.48% | 1,044,522 | 172,361,792 |
| 4 (b) | To receive and consider the Remuneration Policy Report of the Remuneration Committee | 170,914,129 | 99.19% | 1,402,533 | 0.81% | 1,089,652 | 172,316,662 |

| Resolution | Text | In Favour & Discretion of Chairman | % (excl. withheld) | Against | % (excl. withheld) | Withheld | Total (excl. withheld) |
|-------------------|---|---|---------------------------|----------------|---------------------------|-----------------|-------------------------------|
| 5 | To approve the convening of an Extraordinary General Meeting on 14 clear days' notice | 161,693,530 | 93.33% | 11,563,728 | 6.67% | 169,057 | 173,257,258 |
| 6 | To empower the Directors to issue shares up to the authorised but unissued share capital of the Company up to an aggregate amount of €3,356,385 in nominal value of new ordinary shares | 171,975,350 | 99.27% | 1,260,738 | 0.73% | 170,227 | 173,236,088 |
| 7 | To empower the Directors to allot shares for cash otherwise than in accordance with statutory pre-emption rights | 171,936,457 | 99.26% | 1,280,173 | 0.74% | 189,685 | 173,216,630 |
| 8 | To authorise market purchases of the Company's own shares | 173,217,040 | 99.99% | 20,598 | 0.01% | 168,677 | 173,237,638 |
| 9 | To determine the price range for the re-issue of treasury shares off-market | 173,179,366 | 99.97% | 51,368 | 0.03% | 175,581 | 173,230,734 |
| 10 | To approve amendments to the Memorandum of Association of the Company | 173,213,752 | 99.99% | 20,109 | 0.01% | 172,454 | 173,233,861 |
| 11 | To approve amendments to the Articles of Association of the Company | 173,213,797 | 99.99% | 19,614 | 0.01% | 172,904 | 173,233,411 |
| 12 | To approve an amendment to Article 86 of the Articles of Association of the Company so that the limit of Directors aggregate fees should not exceed €750,000 | 173,143,557 | 99.96% | 61,379 | 0.04% | 201,379 | 173,204,936 |