

Details of Proxy Votes lodged in advance of 2017 AGM

	Resolution	In Favour & Discretion of Chairman	% (excl. withheld)*	Against	% (excl. withheld)*	Withheld	Total (excl. withheld)*
1	To receive & consider the financial statements for the year ended 31 December 2016.	158,371,455	99.54%	731,257	0.46%	281	159,102,712
2 (a)	To re-elect Mr. Michael Roney as a Director of the Company.	158,289,747	99.84%	257,163	0.16%	556,083	158,546,910
2 (b)	To re-elect Mr. Frank van Zanten as a Director of the Company.	158,380,812	99.90%	162,753	0.10%	559,428	158,543,565
2 (c)	To re-elect Mr. Paul Hampden Smith as a Director of the Company.	158,949,333	99.91%	148,047	0.09%	5,613	159,097,380
2 (d)	To elect Mrs. Susan Murray as a Director of the Company.	158,953,026	99.91%	145,479	0.09%	4,488	159,098,505
2 (e)	To elect Mr. Vincent Crowley as a Director of the Company.	158,952,689	99.91%	143,729	0.09%	6,575	159,096,418
2 (f)	To re-elect Mr. David Arnold as a Director of the Company.	158,583,347	99.67%	518,015	0.33%	1,631	159,101,362
2 (g)	To re-elect Mr. Gavin Slark as a Director of the Company.	158,901,093	99.87%	201,082	0.13%	818	159,102,175
3	To authorise the Directors to fix the remuneration of the Auditors for the year ended 31 December 2017.	159,096,241	99.997%	4,796	0.003%	1,956	159,101,037
4	To receive and consider the Chairman's Annual Statement and the Annual Report on Remuneration of the Remuneration Committee for the year ended 31 December 2016.	158,340,815	99.52%	756,456	0.48%	5,722	159,097,271
5	To consider the new Remuneration Policy.	154,103,858	96.88%	4,965,700	3.12%	33,435	159,069,558
6	To increase the limit of aggregate fees for Directors to €950,000	158,268,129	99.49%	807,276	0.51%	27,588	159,075,405
7	To approve the convening of an Extraordinary General Meeting on 14 clear days' notice.	155,223,162	97.56%	3,879,224	2.44%	606	159,102,386
8	To empower the Directors to issue shares up to the authorised but unissued share capital of the Company up to an aggregate amount of €3,219,250 in nominal value of new ordinary shares.	159,066,701	99.99%	12,671	0.01%	23,621	159,079,372
9	To authorise the Directors to dis-apply statutory pre-emption rights and allot up to 5% of the ordinary share capital.	159,070,539	99.99%	21,032	0.01%	11,422	159,091,571
10	To authorise the Directors to allot an additional 5% of the ordinary share capital to fund acquisition or other capital investment.	126,836,498	98.62%	1,773,014	1.38%	30,493,481	128,609,512
11	To authorise market purchases of the Company's own shares.	158,272,789	99.48%	829,498	0.52%	706	159,102,287
12	To determine the price range for the re-issue of treasury shares off-market.	159,050,000	99.98%	36,134	0.02%	16,859	159,086,134
13	To approve the amendment of the Rules of the Company's Long Term Incentive Plan.	152,090,936	95.61%	6,987,494	4.39%	24,563	159,078,430

*A vote withheld is not a vote in law and will not be counted in the calculation of the proportion of votes for and against a resolution