



Environmental Policy



Grafton has an established Environmental Management System with the principal aim of improving environmental performance within the business.

To continue improving environmental management, Grafton is committed to the following:

- The prevention and reduction of pollution and the continual improvement of our environmental management system.
- Reducing our use of natural resources, such as fossil fuels and water, using renewable sources for constituent materials from local businesses where practicable.
- Working with our supply chain to ensure that we purchase materials from sustainable businesses wherever possible.
- Producing an annual carbon footprint and implementing measures to reduce our carbon emissions. This will be achieved by reducing energy consumption in our buildings and fuel in our vehicles.
- Continually reducing the environmental impacts associated with the transport of materials, goods and people.
- Reduce the amount of waste sent to landfill by reusing waste wherever possible and increasing the recycling that takes place in our branch network and through our waste contractors.
- The development of new products to help our customers reduce their environmental impact. New products will under go life cycle assessment to reduce environmental harm throughout their life.
- Improving the environmental awareness of our staff and contractors through training courses and awareness campaigns.
- Recognising the impact we have on local communities and other interested parties and minimising any activities that may negatively affect them and consult with them where appropriate.
- Complying with all applicable legislation and any identified good practice.

Eric Born
Chief Executive Officer, Grafton Group plc
February 2023



Key Responsibilities and Accountabilities

Chief Executive and Business CEOs

- Demonstrate visible commitment, promoting Policy aims and objectives.
- Ensure that adequate resources are available to meet Policy objectives.
- Monitor Policy implementation and company environmental performance.

MDs/Ops Directors and Regional Directors/Managers/Heads of

- Lead on environmental issues and help promote responsible attitudes.
- Ensure that company Policy and standards are effectively implemented.
- Ensure adequate resources are provided to address environmental risks.

Branch/Store Management Teams

- Ensure that recycling is maximised on site.
- Monitor energy consumption on site and reduce consumption where possible.
- Reduce fuel consumption by effective route planning of deliveries.

All Colleagues

- Co-operate with management and the HSQ&E department on environmental issues.
- Report environmental hazards, defects and concerns.

Group SHEQ Director and Environment & Quality Team

- Develop policies, strategies and standards.
- Advise, support and guide operational leaders and teams.
- Monitor performance and use this to drive further improvement.

Full details of individual accountabilities can be found in the Environmental Manual.