



Details of Proxy Votes lodged in advance of 2020 AGM

		FOR	%	AGAINST	%	VOTE WITHHELD
Resolution 1	To receive & consider the financial statements for the year ended 31 December 2020.	150,342,551	99.22%	1,186,924	0.78%	253,757
Resolution 2(a)	To re-elect Michael Roney as a Director of the Company.	130,568,470	86.09%	21,090,587	13.91%	124,175
Resolution 2(b)	To re-elect Paul Hampden Smith as a Director of the Company.	151,578,596	99.87%	204,312	0.13%	325
Resolution 2(c)	To re-elect Susan Murray as a Director of the Company.	151,577,745	99.86%	205,163	0.14%	325
Resolution 2(d)	To re-elect Vincent Crowley as a Director of the Company.	151,579,643	99.87%	203,265	0.13%	325
Resolution 2(e)	To elect Rosheen McGuckian as a Director of the Company.	151,762,886	99.99%	19,490	0.01%	857
Resolution 2(f)	To re-elect David Arnold as a Director of the Company.	150,822,811	99.41%	894,038	0.59%	66,384
Resolution 2(g)	To re-elect Gavin Slark as a Director of the Company.	151,632,372	99.95%	81,477	0.05%	69,384
Resolution 3	To consider the continuation in office of PricewaterhouseCoopers as Auditors of the Company.	151,779,612	100.00%	3,621	0.00%	0
Resolution 4	To authorise the Directors to fix the remuneration of the Auditors for the year ending 31 December 2020.	151,782,652	100.00%	581	0.00%	0
Resolution 5	To receive and consider the Annual Statement of the Chairman of the Remuneration Committee and the Annual Report on Remuneration of the Remuneration Committee for the year ended 31 December 2019.	147,276,494	99.44%	823,144	0.56%	3,683,594
Resolution 6	To consider the new Remuneration Policy.	141,317,978	94.54%	8,158,554	5.46%	2,306,700
Resolution 7	To approve the convening of an Extraordinary General Meeting on 14 clear days' notice.	149,539,909	98.57%	2,176,565	1.43%	66,759
Resolution 8	To empower the Directors to issue shares up to the authorised but unissued share capital of the Company up to an aggregate amount of €3,094,657 in nominal value of new ordinary shares.	151,137,745	99.58%	644,064	0.42%	1,424
Resolution 9	To authorise the Directors to dis-apply statutory pre-emption rights and allot up to 5% of the ordinary share capital.	151,688,688	99.99%	20,577	0.01%	73,968
Resolution 10	To authorise market purchases of the Company's own shares.	150,493,945	99.21%	1,203,655	0.79%	49,728
Resolution 11	To determine the price range for the re-issue of treasury shares off-market.	151,690,659	100.00%	5,428	0.00%	51,242