



Eric Born Appointed Chief Executive Officer

Grafton Group plc ("Grafton", "the Group") today announces that Mr. Eric Born has been appointed Chief Executive Officer ("CEO"). Mr. Born joins Grafton on 28 November 2022 as CEO and will succeed Mr. Gavin Slark who remains with the Group until 31 December 2022 to facilitate an orderly transition.

This appointment follows an extensive selection process led by the Board's Nomination Committee with the support of an executive search firm.

Mr. Born brings a wealth of international business experience to the role having served for five years as Chief Executive of Swissport International AG, the leading global aviation services provider, and for a similar period as Chief Executive of Wincanton plc, a leading provider of supply chain solutions in the UK and Ireland. He was formerly President, West & South Europe of Gategroup, the largest global airline catering provider, and in the decade prior to that he held a variety of senior roles in the retail sector in Switzerland and the UK.

Mr. Born previously served as Non-Executive Director of Serco Group plc, which specialises in the delivery of essential public services, and John Menzies plc, a leading distribution and aviation services business.

A Swiss national, he holds a BBA degree from the University of Applied Science in Zurich and an MBA from Simon Business School at the University of Rochester, New York. Following a distinguished international sporting career, Mr. Born used his high-performance skills, ability and drive to create a very successful career in business.

Mr. Michael Roney, Chair of Grafton Group plc said:

"Eric Born is a very experienced CEO and business leader with a proven track record of creating shareholder value in publicly listed and private equity owned national and international businesses of scale in the retail, logistics and aviation services sectors. We are very pleased to welcome Eric to Grafton and are confident that he has the skills and experience to lead our Group through the next stage of its growth and development."

Mr. Eric Born said:

"I am delighted to be joining Grafton at this stage in its history. The Group has a portfolio of quality, high returning businesses with good market positions that provide an excellent growth platform. I look forward to working with my new colleagues to enhance the position of Grafton as a leading international business for the benefit of all stakeholders. "

The remuneration and employment terms of Mr. Born will be in line with the Remuneration Policy of Grafton as applicable from time to time and full details will be set out in the 2022 Annual Report.

This announcement includes the information required by Listing Rules 9.6.11 to 9.6.13, and there is no further information to report under Listing Rule 9.6.13.

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