



## Environmental Policy

Grafton has an established Environmental Management System with the principal aim of maintaining environmental improvements within the business.

To continue improving environmental management, Grafton is committed to the following:

- The prevention/reduction of pollution and the continual improvement of our environmental management system.
- Efficient and effective use of natural resources, such as fossil fuels and water, using renewable electricity and transitioning to alternative bio-fuels where practicable.
- Establishing net zero Science Based Targets for Greenhouse Gas Emissions across our value chain (Scopes 1, 2 and 3 by 2050) and planning improvement measures to reduce our carbon emissions in line with these targets.
- Reduce the amount of waste sent to landfill by re-using waste wherever possible, reducing single use plastics and increasing the recycling that takes place in our branch network and through our waste contractors.
- Including environmental considerations in investment decisions and financial planning.
- Supporting the development of new products to help our customers reduce their environmental impact
- Working with our supply chain to ensure that we purchase products and materials from businesses who share our commitment to sustainability wherever possible.
- Encouraging suppliers to pursue their own improvement programmes to reduce their environmental impact and carry out life cycle assessments to understand the environmental impact products have throughout their life and using this information to reduce their impact.
- Looking for opportunities to develop a circular economy through our business operations
- Improving the environmental awareness of our colleagues and contractors through training courses and awareness campaigns.
- Recognising the impact we have on local communities and other interested parties, consulting with them where appropriate and minimising any activities that may negatively affect them.
- Complying with all applicable legislation and any identified good practice.

*Eric Born*

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**Eric Born**

**Chief Executive Officer, Grafton Group plc**

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## Environmental Policy

### Key Responsibilities and Accountabilities

#### Chief Executive, Executive Sustainability Committee and Business CEOs

- Demonstrate visible commitment, promoting Policy aims and objectives.
- Ensure that adequate resources are available to meet Policy objectives.
- Monitor Policy implementation and company environmental performance.

#### MDs/Ops Directors and Regional Directors/Managers/Heads of

- Lead on environmental issues and help promote responsible attitudes.
- Ensure that company Policy and standards are effectively communicated and implemented.
- Ensure adequate resources are provided to address environmental risks.

#### Branch/Store Management Teams

- Ensure that recycling is maximised on site.
- Monitor energy consumption on site and reduce consumption where possible.
- Reduce fuel consumption by effective route planning of deliveries.
- Minimise the use of single-use plastics

#### All Colleagues

- Follow the Policy requirements where applicable.
- Co-operate with management on environmental issues.
- Report environmental hazards, defects and concerns through Notify.

#### Group SHEQ Director, Group Head of Sustainability and Business SHEQ Teams

- Develop policies, strategies and standards.
- Advise, support and guide operational leaders and teams.
- Monitor performance and use this to drive further improvement.